



# DiscoverMe®

## Talent Profiles and Expertise Search for SharePoint

People are your strategic advantage. Are you effectively leveraging the knowledge and expertise of your human capital?

DiscoverMe helps organizations classify and catalog the skills and expertise of their workforce and provides tools and reports to turn that knowledge into a serious competitive advantage.

---

### DiscoverMe includes:

- Advanced employee talent profiles for skills and expertise classification
- Expertise search
- Skills rating and endorsements for employee engagement
- Integration with existing collaboration tools
- Respect for employee data and privacy with support for GDPR compliance
- Access to the complete WAND Taxonomy Library with pre-defined foundation taxonomies for every industry and business function.

---

For more information, please contact WAND, Inc. at 303-623-1200 or by email at [info@discovermepro.com](mailto:info@discovermepro.com)


[www.discovermepro.com](http://www.discovermepro.com)

# TAXONOMY BASED TALENT PROFILES

DiscoverMe

Welcome, Stefan Johansson

Search



Stefan Johansson

Engineering Manager, Engineering

Stockholm

Core Skills

General Business Skills

Data Security 5 Full Mastery

Information Technology 5 Full Mastery

Interviewing Policies 5 Full Mastery

Identity Management 5 Full Mastery

Product Specifications 5 Full Mastery

Employee Mentoring Program 5 Full Mastery

Market Segmentation 4 Highly Proficient

Data Warehousing 4 Highly Proficient

Qualitative Market Research 3 Proficient

Annual Employee Reviews 3 Proficient

Data Encryption 3 Proficient

Software Development 2 Some Familiarity

Revenue Projections 1 Novice

Foreign Language Skills

Operational Experience

Roles

Career Roles Field	Start Date	End Date
Telecommunications Facility Examiner 10+ Years	4/3/2000	3/3/2017
Project Managers (MS) 1.2 Years	4/7/1999	3/3/2000

Skype: Stefan.J@M365a243798.onmicrosoft.com

Work: +46 111 111 1111

Mobile: +46 1111 111 111

Email: Stefan.J@M365a243798.onmicrosoft.com

Location: Stockholm

About Me

Interests

Ask Me About

## RECOMMENDATIONS

### Recommendations

[+ Add](#)

Recommendation for the role of **Project Director** on the **New Product X Development** project.

“It was great to be working with Rick again. He was able to keep the product development project moving, handling all issues so we in the development team could get on with our work.

– Stefan Johansson, Engineering Manager

Last updated: 1/4/2018 6:11:25 PM

# EXPERT SEARCH

Search

Personnel

Composites

Definitions

Fields

Endorsements

View Filters

Preferences

Language

Teamwork

Particulate Control Equipment

Go!

Email Group

Skype Group

Clear All

Christina Schneider

Business Analyst

Frankfurt

Discover Me

Aurelia Gillespie

Warehouse Manager

Toronto

Discover Me

Joni Persaud

SVP Research

Toronto

Discover Me

Winter Newman

Senior Project Manager

San Diego

Discover Me

Freja Magnusson

HR Manager

Stockholm

Discover Me

Marsden McBride

Engineering Manager

Toronto

Discover Me

Marie Levesque

Engineer

Montreal

Discover Me

Krishna Vaswani

Business Analyst

Toronto

Discover Me

Hiroto Tanaka

Director

Tokyo

Discover Me

Trevor Weeks

CIO

Toronto

Discover Me

tra

Go!

CAREER ROLES HELD

Database Development and Administration

Teletraffic Engineering

ENGINEERING

Patient Transportation Services

GENERAL HEALTHCARE EXPERIENCE

Safety Training

Training and Career Development

HUMAN RESOURCES

On-Demand Transportation

LOGISTICS

Transportation

Mafic-Ultramafic

MINING & MINERALS

SFP Transceivers

TELECOMMUNICATIONS

CFP Transceivers

RF Transceivers

Transceivers

SFP+ Transceivers

XAUI Transceivers

XFP Transceivers

# REPORTING AND ANALYTICS

Power BI

IP Apps

DiscoverMe Analytics

Skill Distribution

Ask a question about your data

Report Pack A

Skills Distribution - Skills Focus

Category Filter

Skill Definition Filter

Skill Filter

Person Filter

Skills

Skills Distribution

DiscoverMe Analytics

Geographical Skill Centers

Ask a question about your data

Skill Category Filter

Skill Definition Filter

Skill Filter

Skill Rating Filter

Map

# DiscoverMe for SharePoint

## Comprehensive Enterprise Wide Skills and Expertise Inventory

DiscoverMe provides each employee a profile that can be filled out with skills and expertise from a taxonomy that is specific to your organization. WAND Foundation Taxonomies are included so an organizational skills taxonomy can be easily defined. Skill groups can be created for different departmental or functional areas so that your IT or engineering employees, for example, are only tagging themselves with IT or engineering skills respectively. Employees can build a skills profile and rate proficiency for each skill. It's as easy as filling out a social media profile!

## Expertise Search

Employee talent profile search quickly gives individuals visibility of colleagues' skills, expertise and experience across the organization. Find the experts in your organization for any subject.

## Employee Collaboration

Find people with the expertise you need and start a virtual team. Skill centered communities enable employees to collaborate with others based upon knowledge and expertise. Collaboration groups can be generated directly from DiscoverMe search results. DiscoverMe allows people to quickly and easily get in touch with others who have the knowledge and expertise to quickly solve pressing problems.

## Recognition and Engagement

Employee engagement has a strong correlation to organizational performance. With DiscoverMe, employees can endorse and recognize fellow employees directly on a profile page. This public recognition of the skill that an employee has shows the employee was able to use that particular expertise to help a teammate solve an important problem. These endorsements can be factored into future expert search results so that the best experts can easily be found.

## Skills Analytics and Reporting

DiscoverMe leverages Microsoft PowerBI to run reporting and analytics on your skills inventory to identify skills gaps. Understanding your organization wide skills inventory can help you strategically manage hiring, training, upcoming skills gaps, and improve overall talent management. Reports on the skills profile of your organization can help you showcase the capabilities of your organization and help you make more sales.

Created by



Powered by

